



UNIVERSITY OF
LINCOLN

UNIVERSITY OF LINCOLN JOB DESCRIPTION

JOB TITLE	Research Associate (Population Health)				
DEPARTMENT	College of Social Science				
LOCATION	Brayford Campus				
JOB NUMBER	CSS161	GRADE	7	DATE	May 2021
REPORTS TO	Director of the Lincoln International Institute for Rural Health				

CONTEXT

With the appointment of Prof Frank Tanser, as a Global Professor of Rural Health, the Lincoln Institute of Health has a diverse portfolio of research including studies evaluating hospital-based and community-based interventions, service design and delivery, and health technologies. It is associated with the UK National Centre for Rural Health and Care (NCRHC), an independent organisation also located in Lincoln. One of the key strategic focus areas of the centre is in the design, delivery and evaluation of Mhealth interventions aimed at improving the health status of populations in rural communities both in UK and in sub-Saharan African settings.

Another strategic focus of the centre is the innovative application of machine and deep learning methodologies to big-data sources to identify vulnerable sub- populations at risk of adverse health outcomes with a view to providing a platform for targeted intervention studies.

JOB PURPOSE

The Research Associate is responsible for conducting research on the project, as directed by the Director of the Research Centre, and is expected to operate with a significant degree of autonomy.

The post holder may be required to help supervise the work of more junior researchers.

KEY RESPONSIBILITIES

Literature Surveys
Undertake literature surveys and other investigations of the state-of-the-art, and prepare reports as required.
Programme of Research
Design and undertake programme of research under the direction of the Principal Investigator, demonstrating a significant level of autonomy. Lead in the production of high quality research outputs, including reports, papers and other publications of national/international standing.
Project Management
Perform project management activities, planning, scheduling, monitoring and reporting on progress of research projects.
Liaison and Networking
Identify and liaise with internal and external collaborators, and with colleagues in the Department, maintaining positive and effective working relationships.
Internal Research Activities
Participate in and help to organise internal research activities, including seminars, research meetings and conferences.
Continuous Professional Development
Undertake continuous professional development activities.
Grant Applications
Contribute to the production of grant applications.
Teaching Support
Engage in teaching support activities, up to a maximum of six hours per week, possibly including leading a small number of units (no more than two per annum). Aid in the supervision of postgraduate research students.

In addition to the above, undertake such duties as may reasonably be requested and that are commensurate with the nature and grade of the post.

ADDITIONAL INFORMATION

Key working relationships/networks	
Internal	External
<ul style="list-style-type: none">• Principal Investigator• Head of Research Centre• Head of School• Other research and academic staff within the school	<ul style="list-style-type: none">• Research collaborators• Sponsors and clients



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UNIVERSITY OF LINCOLN PERSON SPECIFICATION

JOB TITLE	Research Associate	JOB NUMBER	CSS161
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Selection Criteria	Essential (E) or Desirable (D)	Where Evidenced Application (A) Interview (I) Presentation (P) References (R)
Qualifications:		
PhD or equivalent (good candidates may be accepted with a PhD pending, subject to publication record)	E	A
Extensive knowledge specific to project/area	E	A/I
Experience:		
Experience of relevant research methods	E	A/I
Authorship of research outputs of national/international standing	E	A/I
Experience of research in specific project area	E	A/I
Teaching support	D	A/I
Skills and Knowledge:		
Ability to design, conduct and project manage original research in the subject area	E	A/I
Excellent written communication, including the ability to write reports and research outputs	E	A/I
Ability to prioritise own workload and work to specified deadlines under pressure	E	A/I
Ability to communicate complex subjects orally	E	A/I
Skills specific to project/area	E	A/I
Competencies and Personal Attributes:		
Flexible approach to workload	E	I
Ability to work on own and as part of a team	E	I
Enthusiasm and commitment	E	I

Essential Requirements are those, without which, a candidate would not be able to do the job. **Desirable Requirements** are those which would be useful for the post holder to possess and will be considered when more than one applicant meets the essential requirements.

Author	FT	HRBA	SL
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